

Belgium/France: Dimitri Van Uytvanck/Ellen Herinckx

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Dimitri heads the employment & benefits department for Belgium. He specializes in employment law and provides advice to a wide range of clients, finding solutions to their most complex legal challenges and he has an extensive experience in all sectors, including Financial Institutions, Life Sciences, TMT and Energy and Infrastructure. His main areas of expertise are labour law and social security law, with a specific focus on the employment law aspects of corporate restructuring, transfer of undertakings, flexible work arrangements, and privacy at the workplace.

Dimitri also advises regularly on remuneration packages for executives, employee benefits schemes, and employment contracts. He provides strategic advice regarding labour union relations within companies and business-critical issues.

Dimitri is known on the market as a pragmatic and to the point lawyer who always focuses on the legal and economic interests of the company.



Ellen is a supervising associate in our Brussels-based employment law department and specialises in individual and collective employment law and social security law.

She advises national and international companies on all aspects of employment law, with a particular interest in (collective) dismissals, restructurings, immigration issues, compensation and benefits and a vast experience with advising, negotiating and drafting collective bargaining agreements.

Ellen also represents clients with complex litigation matters concerning employment law issues before the Belgian Employment Courts and Employment Appeal Courts.

Czech Republic: Zdeněk Husták

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Zdeněk Husták focuses on regulatory issues, corporate governance and compliance, as well as civil and criminal liability for legal entities. In addition, he has extensive experience in the area of personal data protection and cyber security.

Mr. Husták has worked as a legal advisor for major banks, insurance companies and other financial institutions, both Czech and international. He is a member of the Appeal Committee of the Czech National Bank, an arbitrator of the Arbitration Court attached to the Economic Chamber and the Agricultural Chamber of the Czech Republic. He also served as a member of advisory committees to the European Banking Authority (EBA) and the European Insurance and Pension Funds Authority (EIOPA). He is also involved in academic sphere and has number of publications in the area of financial markets law, including the leading team of authors commenting on the Act on Capital Market Undertakings and lecturing at both domestic and foreign conferences and seminars.

Zdeněk is an attorney-at-law registered with the Czech Bar Association and provides legal services in the Czech, English, German and Russian languages.

Germany/United Arab Emirates/United Kingdom: Dr Hans-Hermann Aldenhoff/Dr Johannes Schröder

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Hans-Hermann Aldenhoff ist spezialisiert auf komplexe Fragen der Compliance sowie des Arbeits- und Strafrechts. Er vertritt internationale und nationale Unternehmen insbesondere der Finanz- und Automobilbranche.

Er ist der Head of European Client Relations der Kanzlei. In dieser Funktion verantwortet Hans-Hermann Aldenhoff den strategischen Aus- und Aufbau bestehender und neuer Kundenbeziehungen für den europäischen Raum. Daneben ist er Co-Head unserer internationalen Investigations-Gruppe.

Er trat nach Tätigkeiten in der Finanzindustrie und für eine führende Anwaltssozietät in Europa, Asien und Afrika 2002 in unsere Sozietät ein. Neben seiner anwaltlichen Tätigkeit war er unter anderem als Sachverständiger für den deutschen Bundestag sowie für die Vereinten Nationen in den Autonomen Palästinensischen Gebieten tätig.

Hans-Hermann Aldenhoff specialises in complex compliance issues as well as labour and criminal law. He represents international and national companies, in particular in the financial and automotive sectors.

He is the firm's Head of European client relations. In this function, it is Hans-Hermann's remit to enhance and innovate the firm's approach to client relationships across the EU. He also co-heads the firm's global investigations group.

After working in the financial industry and for a leading law firm in Europe, Asia and Africa, he joined our firm in 2002. In addition to his legal practice, he has worked as an expert for the German Bundestag and for the United Nations in the autonomous Palestinian territories.



Dr. Johannes Schröder ist Associate in unserem Düsseldorfer Büro und Teil der Dispute Resolution Praxisgruppe.

Johannes ist auf Prozessführung, Schiedsgerichtsverfahren sowie Compliance spezialisiert. Er vertritt regelmäßig Mandanten in Strafsachen (einschließlich Internetbetrug und Korruptionsfällen). Darüber hinaus berät regelmäßig deutschlandweit in komplexen Rechtsstreitigkeiten, unter anderem für Mandanten aus der Stahlindustrie und dem Bankensektor. Johannes vertritt zudem auch Privatpersonen (Beschuldigte und/oder Zeugen) in Strafsachen.

Dr Johannes Schröder is an associate in our Düsseldorf office and part of the Dispute Resolution practice group.

Johannes focuses on litigation, arbitration, and compliance. He regularly represents clients in criminal matters (including Internet fraud) and anti-bribery matters. In addition, Johannes is involved in high-profile litigation cases in Germany, including for clients active in the steel industry or banking sector. Johannes also represents individuals (suspects and/or witnesses) in criminal cases.

Hungary: Dr András Komáromi

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András Komáromi is a Partner at Andersen in Hungary. He concentrates on dispute resolution and litigation, mergers and acquisition, real estate transactions, corporate and commercial law, corporate restructuring, and insolvency procedures.

Prior to joining Andersen in Hungary, András was a Partner at Szabó Kelemen & Partners Attorneys since early 2008.

Netherlands: Mathijs Theodoridis

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Mathijs Theodoridis is a litigation associate in the Amsterdam office of Simmons & Simmons LLP. He represents clients in national and international disputes and specialises in complex civil litigation. His fields of expertise include commercial disputes, financial liability and general tort claims. His clients include financial institutions, fintech companies and national and international blue chip companies.

Sweden: Viktor Friberg

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Viktor graduated from law studies (LL.M) at Lund University in 2016, and has also studied political science and business administration.

He started his career at Linklaters Advokatbyrå AB where he worked as an associate between January-September 2016. In September 2016 he was employed at Advokatfirman Lindahl KB where he is a part of the firm's Corporate Finance group. Viktor mainly focuses on M&A and general corporate and contractual law. In addition, he has experience from financial and regulatory issues.

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Alexandra "Zandi" Marinzel is an associate in the firm's Washington, D.C. office. Ms. Marinzel focuses her practice on the defense of corporations and individuals in white collar criminal matters. She also represents clients in administrative proceedings brought by the SEC, FINRA, the CFTC, and other regulators. In addition, Ms. Marinzel represents financial services clients in FINRA arbitrations and mediations.