



Articles of Association of Uniper SE

General provisions

§ 1

- (1) The Company is a European Company (Societas Europaea – SE) and operates under the name Uniper SE. It has its registered office in Düsseldorf.
- (2) The financial year is the calendar year.

Purpose of the Company

§ 2

- (1) The purpose of the Company is to provide energy (primarily electricity and gas). The business activities may encompass the production and exploitation, transmission and transport, acquisition, distribution and trading with energy. Facilities of all kinds may be built, acquired and operated, and services and cooperations of all kinds may be performed.
- (2) The Company may conduct its business in the areas specified in para. 1, or in related areas, itself or through subsidiaries or companies in which it holds an interest. It is entitled to take

all actions and measures that are connected with or suitable to directly or indirectly serve the corporate purpose.

- (3) The Company may also establish, acquire or hold an interest in other enterprises, in particular enterprises whose corporate purpose extends, in whole or in part, to the business areas specified in para. 1. In addition, it is entitled to acquire interests in enterprises of any kind with the primary purpose of a financial investment of its own funds. It may change the structure of enterprises in which it holds an interest, may unite them under a unified management or confine itself to managing them and dispose of the interests it holds.

Registered Share capital and shares

§ 3

- (1) The registered share capital of the company amounts to € 416,475,332.00 and is divided into 416,475,332.00 no-par value shares (shares without nominal amount). The shares are registered shares. Provided that no resolution to the contrary is passed, this provision shall also apply in the case of capital increases.
- (2) The registered share capital of the Company in an amount of € 290,224,578 was provided by way of conversion of Uniper AG into a European Company.
- (3) In the case of a capital increase, participation in profits of the new shares may be determined in derogation of section 60 para. 2 of the German Stock Corporation Act (*Aktiengesetz – AktG*).
- (4) The registered share capital is conditionally increased by up to € 83,295,066.00 through the issue of up to 83,295,066 registered no-par value shares (2024 Conditional Capital). The conditional capital increase is to be carried out only to the extent that the holders of option or conversion rights or persons obliged to convert their bonds under bonds with warrants or convertible bonds, profit participation rights or participating bonds which were issued by Uniper SE or its group companies on the basis of the authorisation resolved by the shareholders in the Annual General Meeting on 15 May 2024 under item 9 of the

agenda exercise their option or conversion rights or, if they are obliged to convert their bonds or exercise their option, fulfil their conversion obligation or, as the case may be, their obligation to exercise the option and that no cash settlement is granted and no own shares are being used to satisfy such claims. The issue of the new shares is effected at the conversion or option price to be determined, in each case, in accordance with the aforementioned authorisation resolution.

In accordance with section 3 para. 3 of Uniper SE's articles of association and by way of derogation from section 60 para. 2 AktG, the Board of Management is authorised to determine the entitlement to dividends for the new shares issued on the basis of the exercise of the conversion or option rights or the fulfilment of a conversion or option obligation. The Board of Management is authorised, with the approval of the Supervisory Board, to determine the further details of the implementation of the conditional capital increase.

- (5) The Board of Management is authorised, with the approval of the Supervisory Board, to increase the registered share capital of the company until 14 May 2029 by up to € 208,237,666.00 by the issuance, one or several times, of up to 208,237,666 new registered no-par value shares against contributions in cash and/or in kind (authorised capital pursuant to sections 202 et seq. AktG, 2024 Authorised Capital).

The shareholders are to be granted a subscription right as a matter of principle. The new shares may also be taken over by credit institutions determined by the Board of Management or by companies operating in accordance with section 53 para. 1 sentence 1 or section 53b para. 1 sentence 1 or para. 7 of the German Banking Act (*Gesetz über das Kreditwesen – "KWG"*) which undertake to offer them to the shareholders (indirect subscription right).

However, the Board of Management is authorised, with the approval of the Supervisory Board, to exclude the shareholders' subscription right if shares are issued against cash contributions in an amount of up to 10% of the registered share capital at the time this authorisation takes effect or, should this value be lower, at the time of the utilisation of this authorisation. If the subscription right is excluded, the issue price of the new shares must not fall significantly below the stock market price (section 186 para. 3 sentence 4 AktG).

Subscription rights may also be excluded insofar as is necessary in order to grant holders of bonds issued by the company or its group companies (including participating bonds) with conversion or option rights or a conversion obligation the subscription rights to new

shares to such extent as they would be entitled to upon exercising the conversion or option rights or fulfilling the conversion obligation.

In addition, the Board of Management is authorised, with the approval of the Supervisory Board, to exclude the shareholders' subscription right in the case of shares issued against contributions in kind, however, only to the extent that the aggregate amount of shares issued under this authorisation against contributions in kind with an exclusion of the shareholders' subscription right does not exceed 10% of the registered share capital at the time this authorisation takes effect or, should this value be lower, at the time of the utilisation of this authorisation.

Furthermore, the Board of Management is authorised, with the approval of the Supervisory Board, to exclude fractional amounts from the shareholders' subscription right and also to exclude the subscription right to such extent as is necessary in order to grant to the holders of previously issued bonds carrying conversion or option rights or, respectively, conversion obligations, a subscription right to new shares to such extent as they would be entitled to upon exercising their conversion or option right, respectively, in the case of a conversion obligation.

Finally, the Board of Management is authorised, with the approval of the Supervisory Board, to exclude the shareholders' subscription right for the issue of shares to persons in an employment relationship with the company or one of its affiliated companies.

These authorisations to exclude the subscription right only apply to the extent that the new shares issued under this authorisation, together with shares which have been issued or disposed of by the company during the term of this authorisation up to its utilisation under another existing authorisation under exclusion of the subscription right of the shareholders, or which are to be issued due to rights that are issued during the term of this authorisation up to its utilisation on the basis of another existing authorisation with an exclusion of the subscription right, and which enable or oblige to subscribe for shares of the company, are not calculated to exceed 20% of the registered share capital at the time this authorisation takes effect or, should this value be lower, at the time of the utilisation of this authorisation.

The Board of Management is authorised, with the approval of the Supervisory Board, to determine the further contents of the rights attached to the shares as well as the further

details and terms and conditions of the capital increase and its implementation. The Supervisory Board is authorised to make adjustments to the wording of the articles of association after the increase of the registered share capital has been implemented, in whole or in part, in accordance with the respective utilisation of the 2024 Authorised Capital and, if the 2024 Authorised Capital has not or not been completely utilised by 14 May 2029, after the expiry of the term of the authorisation period.

§ 4

- (1) The form and content of the share certificates, dividend coupons and talons are determined by the Board of Management.
- (2) The shareholders' right to have their shares and dividend coupons securitized is excluded, unless securitization is required under the rules applicable at a stock exchange where the shares are admitted. Global share certificates may be issued.

Corporate Bodies of the Company

§ 5

The Company's corporate bodies are:

- (a) the Board of Management,
- (b) the Supervisory Board,
- (c) the General Meeting of Shareholders.

Board of Management

§ 6

- (1) The Board of Management consists of at least two members. The determination of the number of members, their appointment and dismissal is made by the Supervisory Board.
- (2) The members of the Board of Management are appointed by the Supervisory Board for a maximum term of five years. Reappointments are permissible.
- (3) The Board of Management constitutes a quorum if all members of the Board of Management have been invited and at least half its members participate in a meeting in person or by means of electronic media. Members of the Board of Management who are not present at the passing of a resolution may cast their vote in text form, verbally, by telephone, by video conference, or by means of other electronic media.
- (4) The resolutions of the Board of Management are to be passed by simple majority of the votes cast by the members of the Board of Management participating in the passing of the resolution, unless a larger majority is stipulated by mandatory statutory law. In cases where resolutions are to be passed by a simple majority, the Chairman shall have the casting vote in the event of an equality of votes.

§ 7

The Company is legally represented by two members of the Board of Management or by one member of the Board of Management and a Prokurist (an executive holding a general power of attorney).

Supervisory board

§ 8

- (1) The Supervisory Board comprises of twelve members.
- (2) Four members and up to two additional members, if the Appointing Government Entity (as defined in paragraph 3) does not exercise its right of appointment under paragraph 4 sentence 2, are being elected by the General Meeting, which is not bound by election proposals.
- (3) Up to two members are appointed by UBG Uniper Beteiligungsholding GmbH, having its registered office in Berlin, (or its legal successor or the government entity or any other person specified by the Federal Republic of Germany pursuant to section 29 para. 6 EnSiG holding the shares in the Company from time to time) (in each case the Appointing Government Entity) to the Company's Supervisory Board. If the term of office of any appointed member ends prematurely, the Appointing Government Entity may appoint another member.
- (4) The right of appointment is only deemed validly exercised if the exercise is declared to the Company in written form (section 126 of the German Civil Code (*Bürgerliches Gesetzbuch*; BGB) or in text form (section 126b BGB). The Appointing Government Entity may, by notice in written form (section 126 BGB) or in text form (section 126b BGB) to be given no less than seventy-five days before the last possible day for convening the General Meeting by announcement in the German Federal Gazette (*Bundesanzeiger*), announce that it will not exercise its appointment right; this can also be done in relation to only one member to be appointed and/or for a shorter period than the term of office.

- (5) Another six members are to be elected as employee representatives by the SE-Works Council according to the respective current version of the agreement on arrangements for employee involvement in Uniper SE (*Beteiligungsvereinbarung*) concluded in accordance with the Act on the involvement of employees in a European Company (*SE-Beteiligungsgesetz – SEBG*).
- (6) The members of the Supervisory Board are elected for a term until the close of the General Meeting resolving on the discharge (*Entlastung*) in respect of the fourth financial year after their election, with the financial year in which the election takes place not being taken into account, and in any case for a maximum period of six years. The General Meeting may resolve on a deviating, shorter term of office. Reappointments are permissible. The same applies in respect of appointments pursuant to section 8 para. 3 of the articles of association.
- (7) Elections of substitute members are made for the remainder of the term of office of the member who has left the board. The same applies in respect of appointments pursuant to section 8 para. 3 of the articles of association.
- (8) Any member of the Supervisory Board may resign from office with two weeks' notice by a written declaration addressed to the Chairman of the Supervisory Board. The resignation can be declared with immediate effect for good cause.

§ 9

- (1) Following the General Meeting at the close of which the term of the Supervisory Board begins, the latter elects a Chairman and one or more Deputy Chairmen. A separate convening notice for the meeting is not required. For the election of the Chairman, the oldest member in terms of age among the shareholder representatives has the chair; section 12 para. 4 sentence 1 applies accordingly. Only a shareholder representative elected as a member by the General Meeting may be elected as Chairman of the Supervisory Board.

- (2) In case the membership of the Chairman should cease before the expiry of his term of office, the Supervisory Board has to conduct a new election without undue delay. In case the membership of a Deputy Chairman should cease, the new election takes place no later than in the regular Supervisory Board meeting following the cessation of membership.

§ 10

- (1) The Supervisory Board is responsible, as stipulated by law, for monitoring the management of the Company by the Board of Management.
- (2) All matters which the Board of Management wishes the General Meeting to address first have to be presented to the Supervisory Board.
- (3) The following transactions and measures require previous approval of the Supervisory Board:
- (a) determining the investment, finance and staff planning of the group for the following financial year (budget),
 - (b) acquiring and disposing of companies and partnerships, shareholdings and business divisions (except for financial investments) as well as capital expenditure for fixed assets, to the extent that in the individual case, the market value or, if no market value is available, the book value exceeds € 300,000,000; this does not apply to acquisitions and disposals within the group,
 - (c) financing measures that are not covered by any resolution of the Supervisory Board on financial budgeting pursuant to lit. (a) and have a value that exceeds € 1,000,000,000 in the individual case; this does not apply to financing measures within the group, and
 - (d) concluding, amending, and revoking any enterprise agreements (*Unternehmensverträge*).

- (4) The Supervisory Board may form one or more committees from among its members, especially an audit and risk committee. So far as permitted by law, the taking of decisions may be delegated to such committees, in particular also the granting of consent to transactions and measures requiring such consent.
- (5) In addition to the transactions and measures stipulated in para. 3, the Supervisory Board may subject other types of transactions and measures to a requirement of its consent.
- (6) Furthermore, the Board of Management requires the consent of the Supervisory Board in cases where it participates in transactions or measures at affiliated enterprises by way of instructions, consent or the casting of votes in corporate bodies.
- (7) The Supervisory Board is authorised to resolve on amendments to the Articles of Association which only concern their wording.

§ 11

- (1) The Supervisory Board is convened by invitation in text form from the Chairman or his Deputy, including the agenda, venue and time of the meeting. In urgent cases, meetings may be convened verbally, by telephone, e-mail or by means of other electronic media.
- (2) The Chairman is obliged to convene the Supervisory Board if this is requested by a member of the Supervisory Board or by the Board of Management.

§ 12

- (1) The Supervisory Board constitutes a quorum if all members have been invited and at least one half of the total number of members which it is required to comprise participates in the adoption of a resolution.

- (2) Absent Supervisory Board members may participate in the adoption of resolutions by arranging for their written votes or signed votes in form of a telefax or electronic copy to be submitted by other Supervisory Board members.
- (3) Resolutions are adopted by a simple majority of votes cast, unless otherwise stipulated by law.
- (4) In the event that a Supervisory Board vote results in a tie, the vote of the Chairman or, if he does not participate in the adoption of the resolution, the vote of the Deputy Chairman, provided that the latter is a shareholder representative, shall be the casting vote. The proceedings at the meeting and the form of voting are determined by the Chairman.
- (5) Minutes are to be prepared of the deliberations and resolutions adopted by the Supervisory Board, which are to be signed by the Chairman or his Deputy.

§ 13

- (1) Resolutions of the Supervisory Board may also be adopted by obtaining votes cast in text form, by telephone, video conference or by means of other electronic media. The result is to be put on record by the Chairman.
- (2) The provisions as regards votes being cast verbally apply accordingly.

§ 14

Declarations of intent of the Supervisory Board are to be issued on its behalf by the Chairman of the Supervisory Board or his Deputy.

§ 15 Compensation for members of the Supervisory Board

- (1) The members of the Supervisory Board shall receive on an annual basis a compensation in the amount of € ~~70,000~~77,000. The Chairmen and members of the committees shall receive additionally on an annual basis as compensation:
 - (a) function in the audit and risk committee: Chairman: € ~~70,000~~77,000; member: € ~~35,000~~38,500;
 - (b) function in other committees: Chairman: € ~~35,000~~38,500; member: € ~~15,000~~16,500;
 - (c) acting as a member of the nomination committee or of any committee established for a particular individual case does not entitle the member to additional compensation. In case a member of the Supervisory Board has functions in more than one committee, only the function in the committee with the highest compensation entitles to additional compensation.
- (2) The Chairman of the Supervisory Board shall receive on an annual basis a compensation in the amount of € ~~210,000~~231,000, each of his Deputy Chairmen € ~~140,000~~154,000. Such compensation also covers functions as Chairman or member of a committee.
- (3) In case of changes in the Supervisory Board during a year, the payment of the compensation for the running financial year is made pro rata temporis.
- (4) The company reimburses the members of the Supervisory Board for their expenses incurred through their mandate as members of the Supervisory Board, which includes also applicable VAT on their compensation and reimbursement payments.
- (5) The company may take out liability insurance covering the statutory liability arising from the actions as a Supervisory Board member for the benefit of the Supervisory Board members.

General Meeting of Shareholders

§ 16

The General Meeting of Shareholders is to be convened by the Board of Management or the persons authorized to do so under statutory law or the Articles of Association.

§ 17

- (1) The General Meeting is held at the registered office of the Company or in another German city with at least 100,000 inhabitants.
- (2) The Board of Management is authorised for a period ending on 23 May 2028 to determine that the meeting is to be held without the shareholders or their proxies being present at the place of the General Meeting (virtual General Meeting). The conditions to be met when holding a virtual General Meeting and further details on the format, as well as the possible format options and the relevant requirements, are set out in the AktG. Any intention to deploy this procedure and the provisions made for it must be announced when the General Meeting is convened.

§ 18

- (1) Only those shareholders are entitled to participate in the General Meeting and to exercise their voting rights who have registered in due time and for whom the registered shares are registered in the share register.
- (2) The registration for participation in each General Meeting has to be drafted in the German or English language and has to be received by the Company at the address stated for this purpose in the invitation no later than six days prior to the meeting, unless a shorter period of time, which is to be stipulated in days, is provided for in the invitation. The date of the

General Meeting and the date on which the registration is received are not to be included in the calculation of the period.

- (3) The Board of Management is authorised to determine that shareholders may participate in the General Meeting without having to be physically present at the place where it is being held and without having to appoint a proxy and may exercise all or any of their rights via electronic communication. The Board of Management is also authorised to make provisions on the scope and procedure of participation and exercise of rights in accordance with sentence 1. Any use of this procedure and the provisions made for it must be announced when the General Meeting is convened.
- (4) Members of the Supervisory Board may participate in the General Meeting via audiovisual link if the General Meeting is held as a virtual General Meeting without the shareholders or their proxies being physically present at the place of the General Meeting; this does not apply to the chairman of the General Meeting, insofar as such person is a member of the Supervisory Board.

§ 19

- (1) The General Meeting is to be chaired by the Chairman of the Supervisory Board. In the event that the Chairman of the Supervisory Board is unavailable or is prevented, for other reasons, from taking the chair at the General Meeting, a member of the Supervisory Board determined by the Chairman or, in the event that no such determination is made or that the Supervisory Board member so determined is prevented from taking the chair at the General Meeting, the Deputy Chairman of the Supervisory Board shall take the chair at the General Meeting, provided that the latter is a shareholder representative. In the remaining cases, another member of the Supervisory Board determined by the Supervisory Board takes the chair.
- (2) The Chairman of the General Meeting chairs the deliberations and decides on the sequence of the items to be addressed. He determines the manner, form and sequence of the voting. If so announced in the invitation, the Chairman of the General Meeting may authorize the

transmission of the General Meeting in full or in part via visual and acoustic electronic media in a manner to be further determined by the Chairman.

- (3) The Chairman of the General Meeting may reasonably restrict, in terms of time, the right of shareholders to put questions, to submit enquiries and to speak. At the beginning or in the course of the General Meeting, he may, in particular, determine an appropriate framework, in terms of time, for both the course of the General Meeting and the discussion on individual items on the agenda as well as for individual questions, enquiries and speaking contributions. In determining the time available for the individual questions, enquiries and speaking contributions, the Chairman of the General Meeting may distinguish between first and repeated contributions and in accordance with further appropriate criteria.

§ 20

- (1) The voting right may be exercised through proxies. The granting of the power of attorney, its revocation and the provision of evidence vis-à-vis the Company for the granting of the power of attorney have to be made in text form. The granting of the power of attorney, its revocation and the provision of evidence for the granting of the power of attorney may also be effected by other electronic means to be determined by the Company in more detail. The relevant details for the granting of a power of attorney by electronic means are to be published together with the invitation to the General Meeting in the publication media of the Company.
- (2) If the case of doubts regarding the validity of a power of attorney, the decision lies with the Chairman of the General Meeting.
- (3) The Board of Management is authorized to stipulate that shareholders are entitled to cast their vote also without attending the General Meeting, in writing or by means of electronic communication (absentee vote). The Board of Management shall be authorized to stipulate the details of the extent and procedure of the absentee vote. The utilization of the absentee vote procedure, if any, and the relevant provisions stipulated in this respect are to be published together with the calling of the General Meeting of Shareholders.

§ 21

- (1) The resolutions of the General Meeting of Shareholders are to be adopted with the majority of votes validly cast, unless otherwise stipulated by mandatory law or the Articles of Association. Unless another majority is stipulated by mandatory legal provisions, amendments of the Articles of Association require a majority of two thirds of the votes cast or, if at least half of the registered share capital is represented, the simple majority of votes cast. The dismissal of Supervisory Board members who have been elected without the binding effect of election proposals requires a majority of at least three quarters of the votes cast.
- (2) In the General Meeting, each share entitles the holder to one vote.

Annual Financial Statements and Appropriation of Profits

§ 22

- (1) The General Meeting held each year within the statutory period of six months for the purpose of accepting the approved annual financial statements and the consolidated financial statements approved by the Supervisory Board or, in the cases provided for by law, for the purpose of approving the annual financial statements as well as for the adoption of a resolution on the appropriation of profits also decides on the discharge of the Board of Management and of the Supervisory Board as well as on the appointment of the auditor (Annual General Meeting of Shareholders).
- (2) When deciding on the appropriation of balance sheet profits, the General Meeting may also adopt a resolution for a distribution in kind instead of or in addition to a cash distribution.

Notifications and Transmission of Information

§ 23

- (1) The notifications of the Company are to be published in the Federal Gazette (*Bundesanzei-ger*).
- (2) The Company is entitled, within the legally permissible framework, to transmit information to its shareholders by way of remote data transfer.

Concluding Provisions

§ 24

The sole shareholder E.ON Beteiligungen GmbH will bear the costs incurred by the Company in relation to the conversion into a European Company.