

Belgium/France: Dimitri Van Uytvanck/Ellen Herinckx

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Dimitri heads the employment & benefits department for Belgium. He specializes in employment law and provides advice to a wide range of clients, finding solutions to their most complex legal challenges and he has an extensive experience in all sectors, including Financial Institutions, Life Sciences, TMT and Energy and Infrastructure. His main areas of expertise are labour law and social security law, with a specific focus on the employment law aspects of corporate restructuring, transfer of undertakings, flexible work arrangements, and privacy at the workplace.

Dimitri also advises regularly on remuneration packages for executives, employee benefits schemes, and employment contracts. He provides strategic advice regarding labour union relations within companies and business-critical issues.

Dimitri is known on the market as a pragmatic and to the point lawyer who always focuses on the legal and economic interests of the company.



Ellen is a supervising associate in our Brussels-based employment law department and specialises in individual and collective employment law and social security law.

She advises national and international companies on all aspects of employment law, with a particular interest in (collective) dismissals, restructurings, immigration issues, compensation and benefits and a vast experience with advising, negotiating and drafting collective bargaining agreements.

Ellen also represents clients with complex litigation matters concerning employment law issues before the Belgian Employment Courts and Employment Appeal Courts.

Czech Republic: Zdeněk Husták

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Zdeněk Husták focuses on regulatory issues, corporate governance and compliance, as well as civil and criminal liability for legal entities. In addition, he has extensive experience in the area of personal data protection and cyber security.

Mr. Husták has worked as a legal advisor for major banks, insurance companies and other financial institutions, both Czech and international. He is a member of the Appeal Committee of the Czech National Bank, an arbitrator of the Arbitration Court attached to the Economic Chamber and the Agricultural Chamber of the Czech Republic. He also served as a member of advisory committees to the European Banking Authority (EBA) and the European Insurance and Pension Funds Authority (EIOPA). He is also involved in academic sphere and has number of publications in the area of financial markets law, including the leading team of authors commenting on the Act on Capital Market Undertakings and lecturing at both domestic and foreign conferences and seminars.

Zdeněk is an attorney-at-law registered with the Czech Bar Association and provides legal services in the Czech, English, German and Russian languages.

Germany/United Arab Emirates/United Kingdom: Dr Hans-Hermann Aldenhoff/Johannes Schröder

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Hans-Hermann Aldenhoff ist spezialisiert auf komplexe Fragen der Compliance sowie des Arbeits- und Strafrechts. Er vertritt internationale und nationale Unternehmen insbesondere der Finanz- und Automobilbranche.

Er ist der Country Head der Kanzlei für Deutschland und Head of European Client Relations. In letzterer Funktion verantwortet Hans-Hermann Aldenhoff den strategischen Aus- und Aufbau bestehender und neuer Kundenbeziehungen für den europäischen Raum. Daneben ist er Co-Head unserer internationalen Investigations-Gruppe.

Er trat nach Tätigkeiten in der Finanzindustrie und für eine führende Anwaltssozietät in Europa, Asien und Afrika 2002 in unsere Sozietät ein. Neben seiner anwaltlichen Tätigkeit war er unter anderem als Sachverständiger für den deutschen Bundestag sowie für die Vereinten Nationen in den Autonomen Palästinensischen Gebieten tätig.

Hans-Hermann Aldenhoff specialises in complex compliance issues as well as labour and criminal law. He represents international and national companies, in particular in the financial and automotive sectors.

He is the firm's Country Head for Germany and Head of European client relations. In the latter function, it is Hans-Hermann's remit to enhance and innovate the firm's approach to client relationships across the EU. He also co-heads the firm's global investigations group.

After working in the financial industry and for a leading law firm in Europe, Asia and Africa, he joined our firm in 2002. In addition to his legal practice, he has worked as an expert for the German Bundestag and for the United Nations in the autonomous Palestinian territories.

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Johannes ist Rechtsanwalt in unserem Düsseldorfer Büro und Teil unserer Dispute Resolution Praxis.

Nach dem Studium sammelte er praktische Erfahrungen als Referendar in den Dispute Resolution Praxisgruppen anderer internationaler Kanzleien. In unser Düsseldorfer Büro kam er während seines Referendariats am Oberlandesgericht Düsseldorf.

Johannes is a lawyer in our Düsseldorf office and part of our Dispute Resolution practice.

After graduating, he gained practical experience as a trainee in the Dispute Resolution practice groups in other international law firms. He first joined our Düsseldorf office during his legal clerkship at the Higher Regional Court of Düsseldorf.

Hungary: Dr András Komáromi

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András Komáromi is a Partner at Andersen in Hungary. He concentrates on dispute resolution and litigation, mergers and acquisition, real estate transactions, corporate and commercial law, corporate restructuring, and insolvency procedures.

Prior to joining Andersen in Hungary, András was a Partner at Szabó Kelemen & Partners Attorneys since early 2008.

Netherlands: David Schreuders

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David is a specialist in financial and economic criminal law and is a highly experienced defence counsel in corporate crime litigation matters. Apart from being an excellent litigator, he is a strong advocate for the preparedness of companies and advises boards on compliance issues, designs or upgrades corporate compliance programs and conducts internal investigations for proactive remediation.

He has a very broad experience in white collar crime, in a wide range of fraud matters (including complex accounting, banking, securities, environmental and tax), as well as in compliance and regulatory issues for companies, board members or higher level management. He and his team are also experienced in advising on company policies including Environmental, Social & Governance (ESG) due diligence, cybersecurity preparedness and cybercrime resilience, anti-corruption, anti-money laundering, safety & health and trade sanctions. David's practice has a strong international focus and is marked by multi-disciplinary aspects of law.

Sweden: Viktor Friberg

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Viktor graduated from law studies (LL.M) at Lund University in 2016, and has also studied political science and business administration.

He started his career at Linklaters Advokatbyrå AB where he worked as an associate between January-September 2016. In September 2016 he was employed at Advokatfirman Lindahl KB where he is a part of the firm's Corporate Finance group. Viktor mainly focuses on M&A and general corporate and contractual law. In addition, he has experience from financial and regulatory issues.

United States of America – Alexandra J. Marinzel

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Alexandra "Zandi" Marinzel is an associate in the firm's Washington, D.C. office. Ms. Marinzel focuses her practice on the defense of corporations and individuals in white collar criminal matters. She also represents clients in administrative proceedings brought by the SEC, FINRA, the CFTC, and other regulators. In addition, Ms. Marinzel represents financial services clients in FINRA arbitrations and mediations.