

**Uniper Annual General Meeting May 15, 2024, at 10 a.m., Copyright1
Oswald2024 Motions / counter motions / approval of the agenda items TOP
No.1 On the agenda items TOP 2 to 10**

Shareholder Oswald

I ask the shareholders to support my proposals and counter motions!

**I hereby submit the motion / counter motion / approval no. 1 see remuneration report
We request the Supervisory Board, or the Supervisory Board shall resolve,
the Management Board members for the coming financial year**

to half, until further notice, provisionally on probation and parole,

Even in the times of Corona, these remunerations were inappropriate and disrespectful,
especially if you **treat** yourself to **remuneration increases** in Corona times!

EUR 6.2 million in maximum remuneration for the CEOs only, excluding fringe benefits
and pension expenses.....

that is over **310 times** the price of a salesman,

that is over **290 times** the amount of a minimum wage recipient,

That's a daily wage per working day of **over €29,000**, or **over €3,600** per hour

**Once again by way of comparison, the Chairman of the Board of Management allows
himself **more than 21 times** the **maximum remuneration** of our Federal President
Frank-Walter Steinmeyer,
and **over 23 times** the **maximum remuneration** of our Federal Chancellor ...Olaf Scholz**

**Furthermore, it is objectionable and incomprehensible that a whole host of lawyers and
the like in the back office handle shareholder issues for the Management Board and the
Supervisory Board.**

Supervisory Board members and our Management Board and Supervisory Board
members, who only read out shareholder questions **that have been written by other
lawyers. What do the Management Board members
and supervisory boards afraid...? Or is that incompetence....?**

Our Federal Chancellor ...Olaf Scholz has to **answer** his own questions at his press
conferences **for much, much less money....?**

Are the Uniper

**Management and supervisory boards unable to answer shareholders' questions
themselves.... ?**

**I hereby propose / counter motion no. 2 to agenda item 2 to refuse
to discharge the members of the Board of Directors.**

**I request an individual vote from all **members of the Management Board and Supervisory
Board.****

Many shareholders, including those around us, are of the opinion that the remuneration
report could **also be described as a fairytale report, a fairytale lesson? Would the
Brothers Grimm be delighted?** Mr. CEO, are you actually still able to calculate your
remuneration yourself, or do you need a remuneration consultant to do so? In order to

justify their excessive remuneration, board members are always happy to call in a remuneration consultant to provide them with an **expert opinion on their remuneration.**

to have horizontal and vertical appropriateness confirmed! **The costs are always borne by the shareholders and are usually around 100,000 euros!**

I hereby submit the motion / counter-motion on agenda item 3 to refuse to formally approve the actions of the members of the Supervisory Board.

I request that all Supervisory Board members vote on this individually.

We kindly ask you to answer our motion as a question at the Annual General Meeting and to make a detailed statement on this...?

Thank you in advance for your efforts and understanding! Yours
sincerely from the snow-white town of Lohr am Main

..... Hans
Oswald